

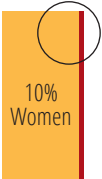
# NWiR EDUCATION SERIES

## BEING THE “ONLY” IN THE ROOM – BLENDING IN, LEANING IN AND STEPPING UP

### GENDER OF FORTUNE 500 CEOs



90% Men



10% Women

**Less than 2% of Fortune 500  
CEOs are Women of Color**

*80 percent  
of white women and  
men see themselves  
as allies to people of color.*

## REALITY

*less than 50% of  
black women feel they  
have a strong ally in  
the workplace.*

### BE AN ALLY!



**Speak up in defense** of a person of color being disrespected/wronged



**Expand your circle** with more diverse people



**Encourage stories of women**, especially black and brown women, to be shared



**Ask where the women of color are** if they walk into that room, and don't see them

### Personal Accounts of Being the “Only” in the Room



Feeling others have low expectations



Feeling need to prove one's self



Feeling expectation to represent of an entire race.



Feeling uncomfortable being themselves



Feeling relieved when they see they're not the “only” in the room.



Feeling the need to plan ahead for situations in which they expect they will feel this way

For more in-depth resources, visit the Education page on the NWiR website. To watch the complete webinar visit [www.NationalWomeninRoofing.com/home/education/webinars/](http://www.NationalWomeninRoofing.com/home/education/webinars/)

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