



October 29, 2021

ORGANIZATIONAL ANNOUNCEMENT

South Division



We are pleased to announce that effective November 1, 2021, **Lynn France is appointed Regional Vice President, Southeast Region**, reporting to Munroe Best, President.

Lynn joined Beacon in 2011 following fifteen years in progressive engineering, operations, and sales roles with Nypro, Inc. before becoming the Automotive Business Unit Sales Manager. Lynn holds a Bachelor of Science degree in Management Engineering with a specialty in Industrial Engineering from Worcester Polytechnic Institute. She is a graduate of the Beacon Rising Star program and was promoted to Sales Director in 2014 and Divisional VP of Sales in 2017. Lynn has a demonstrated ability to lead a group of individuals toward a common goal and has transformed the South Division Sales organization during her tenure.

The Southeast Region has been a strong contributor to the South Division's success under Scott Wade's leadership, and he and Lynn will partner to ensure a smooth transition is completed by January 1, 2022. We look forward to seeing Lynn continue to grow the business and the Southeast team with her relentless pursuit of excellence.

- Beacon Executive Committee